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# Management Skills And Applications 14th Edition

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14 Developing Skills for Your Career 32 Critical Thinking 32 Communication and Collaboration 33 Financial Computing Skills 33 Summary 33 Opener-In-Review 35 Self-Test Problem 35 Warm-Up Exercises 36 Problems 37 Spreadsheet Exercise 40 PART 1 Introduction to Managerial Finance 1 1 The Role of Managerial Finance 2

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13 What is Human Resource Management? HRM is the study of activities regarding people working in an organization It is a managerial function that tries to match an organization's needs to the skills and abilities of its employees 131 Definitions of HRM Human resources management (HRM) is a management function concerned with hiring